

### **SUMMARY EXPLANATION AND BACKGROUND**

On August 8, 2017, at its regularly scheduled meeting, the Broward County School Board (hereinafter “School Board”) took action to suspend Robyn Beth Berman for three (3) days without pay from her job as a teacher. The School Board’s action was based on Ms. Berman’s repeated failure to comply with directives to disallow students who are not enrolled in her class to be present in her classroom during instructional time, as well as failing to intervene when those students engaged in a conversation about the sexual history of another student who was present in the classroom at the time the conversation occurred.

The administrative complaint was served on Ms. Berman on June 29, 2017, and she timely requested a hearing. Subsequent to the Board’s action, the matter was transferred to the Division of Administrative Hearings (hereinafter “DOAH”) to assign an Administrative Law Judge (hereinafter “ALJ”) to conduct the final hearing challenging the School Board’s discipline.

In order to avoid the uncertainties and expense of further proceedings, the parties reached a settlement agreement in which the employee will waive her right to an administrative hearing and voluntarily accept a one (1) day suspension without pay.